AUBHEALTH UPDATES

As the implementation of AUBHealth has been set in motion, everyone is enthusiastic about this major milestone in AUBMC history. Currently, the project is in the groundwork phase. Mr. Raed Rafeh, AUBHealth project director and his team (a total of 78 AUBMC employees), are coordinating tasks related to this phase in particular. These encompass organizing the different workgroups and teams, collecting and understanding data forms and procedures, setting up bases for operations, and communicating with the EPIC team in Verona. Within the coming few months, the implementation phase will kick off. During the month of April, the first group of AUBHealth team employees will depart to Verona, Wisconsin where they will attend specialized training sessions administered by EPIC. Another group will follow in May while the last group will join during the summer season. The Go-live date has been set to November 3, 2018. The moment is historical since AUB will witness the undertaking of tremendous challenges to ensure that AUBHealth will provide a comprehensive, central, and integrated solution for delivering patient care, support, education, and research.
NEW AUBMC HUMAN RESOURCES WEBSITE

AUBMC Human Resources has launched its newly designed website featuring an improved user experience with a new “look & feel” as well as an enhanced usability and accessibility.

The new website is within the general framework of AUBMC SharePoint website layout. It features new layout and content related to all HR functions and sections.

AUBMC Human Resources will be continuously adding up useful information and resources, with the ultimate aim of enhancing HR-Employee interaction. We would like to hear your suggestions and comments regarding the new website, either directly through our “contact us” page or by calling ext.: 6110.
PLAN FOR TRAINING
AUBHEALTH TEAM

The HR Department in collaboration with IT Department drafted a comprehensive training plan for AUBHealth employees.

The plan entailed courses from different disciplines to equip the staff with the needed soft and technical skills.

A general orientation session was offered; it included an introduction to health projects, governance, expectations, core values, and cultural adaptation.

The soft skills courses included leadership and supervisory skills, conflict resolution, delegation skills, teamwork and business etiquette.

In addition, project management professional sessions were specifically tailored to meet the needs of the project. Stakeholder management, scope management, time management and communication skills modules will be delivered to all team leaders, analysts, and trainers.

IT for non-IT courses were designed to meet the requirements of all joiners with non-IT background: Business Process Model and Notation (BPMN), Report Writing and Requirement Gathering will be attended by team leaders, analysts and trainers.

MOTHER’S DAY AT AUBMC

AUBMC Human Resources Department celebrated Mother’s Day with working AUBMC mothers on March 21, 2017 at the AUBMC cafeteria. During this special day event, free pancakes, cookies and cakes were distributed. Free giveaways were distributed to mothers present at the cafeteria with the most number of kids. Photoframe activity and best liked Mother-kids photo competition on Facebook were organized; the winner was Jamal El Eid.

Best wishes to all working mothers at AUBMC, we are all proud of you.

FIRST AID TRAINING TO AUB EMPLOYEES COORDINATED BY AUB WELLNESS

For the purpose of increasing the number of First Aid certified AUB community members, The Health and Wellness Center in collaboration with the Lebanese Red Cross (LRC) organized a First Aid and CPR training for staff from various departments at AUB.

Three training sessions were held on January 25 and 26, 2017. These were facilitated by LRC trainers whose countless efforts made of this standing initiative a success, as indicated by the increasing numbers of attendees amongst faculty and staff.
CAREER DEVELOPMENT RALLY PAPER

Did you spot AUBMC employee teams racing throughout the institution on November 16? The teams consisted of the participants in AUBMC Career Development Rally Paper, and they were going around trying to solve the scattered riddles and win valuable prizes.

Five competing AUBMC teams: Green, Purple, Red, Blue and Light Blue had to go through six stations spread all over AUBMC, School of Nursing, Issam Fares and MAB to answer questions, solve riddles, and complete challenges related to career development at AUBMC. Contestants had to refer to policies and documents in addition to their knowledge and skill in order to win. They finally had to use their imagination, creativity, and dexterity to build a model out of the various items they had collected for the purpose of representing career development the way they visualize it.

A Jury of six AUBMC leaders evaluated the models and announced the result. The winning teams were as follows:
1st position: Blue Team
2nd position: Red Team
3rd position: Purple Team
EMPLOYEE LEARNING WEEK 2016

After the great success during the previous years, the Human Resources Department at AUBMC launched its third annual Employee Learning Week which has become a week-long tradition whereby AUBMC employees are surrounded with a rich learning culture and are invited to participate in several learning activities.

This year, Employee Learning Week activities included multiple “Lunch & Learn” sessions that focused on topics such as big data, healthy tips, and stress management through yoga. HR teams toured AUBMC units and distributed the HR training calendar, cupcakes with learning quotes, and talking photo frames with learning gurus’ quotes. An inspirational video prepared by the HR and top learning and development books recommendations were circulated via email.

COMING SOON:

AUBMC TOGETHER

WE CARE BETTER