

Title:	Promotion Criteria Policy	Index Number:	OBSGYN-Residency Program-007		
Scope of application:	Housestaff	Original:	Last Review:	Next Review:	
		20.09.2016	08.04.2019	08.04.2022	

1. Policy

- 1.1. Reappointment and promotion requires satisfactory rotation evaluations by faculty indicating progress in the clinical and academic domain. This includes demonstrated proficiency in:
 - 1.1.1. Appropriate increase in fund of knowledge; ability to teach others
 - 1.1.2. Clinical judgment
 - 1.1.3. Competency in technical skills
 - 1.1.4. Humanistic skills; communication with others
 - 1.1.5. Attendance, punctuality, availability and enthusiasm
 - 1.1.6. Adherence to institutional standards of conduct, rules and regulations
 - 1.1.7. Satisfactory performance on CREOG In-Service Exam
- 1.2. Residents are expected to meet all of the educational goals of the AUBMC Residency Training Program each year of training. In addition, residents are expected to receive satisfactory evaluations by medical students.

2. PGY1

- 2.1. The first year resident should demonstrate substantial achievement of the following attributes and goals before advancing to the second year of training.
- 2.2. **Operating room certification:**
 - 2.2.1. Sterile technique, draping, one and two-handed knots, common instrument terminology
 - 2.2.2. Vaginal delivery/episiotomy repair techniques
 - 2.2.3. Keeps record of all cases performed by or assisted on through ACGME-I case entry system
- 2.3. **Floor rounds:**
 - 2.3.1. Responds in timely fashion for floor rounds and pagers
 - 2.3.2. Integrates medical students into team
 - 2.3.3. Follows all patients in labor and delivery and on floors
 - 2.3.4. Reliable in clerical responsibilities (daily notes, discharge summaries, postop checks)
- 2.4. **Didactic preparation:**
 - 2.4.1. Acquires adequate clinical fund of knowledge to manage ward patients
 - 2.4.2. Prepares satisfactory Resident Education Conference
- 2.5. **Skills:**
 - 2.5.1. Performs focused history and physical with identification of pertinent physical findings
 - 2.5.2. Presents on rounds in a focused, coherent manner
 - 2.5.3. Tracks clinical data, with data immediately available
 - 2.5.4. Reads in preparation for each operation (indication, contraindication, potential complications)

3. PGY2

- 3.1. The second year resident should demonstrate substantial achievement of the following attributes and goals before advancing to the third year of training.
- 3.2. **Delivery Suite/Emergency Room:**
 - 3.2.1. Participates in all vaginal/operative deliveries

- 3.2.2. Follows the labor progress of all patients in the Delivery Suite
- 3.2.3. Adequately manages all Emergency Room Obstetrical/Gynecologic patients
- 3.2.4. Assesses patients in Emergency Room and formulates differential and plan
- 3.2.5. Participates in the management of all high-risk patients
- 3.2.6. Keeps record of all cases performed or assisted on through ACGME-I case entry system

3.3. Didactic, clinical, and educational goals:

- 3.3.1. Assists and supervises interns with basic procedures in Delivery Suite/Emergency Room
- 3.3.2. Teach interns and medical students
- 3.3.3. Begins to critically read journals and prepare journal clubs
- 3.3.4. Begins to understand basic statistical methods
- 3.3.5. Presents on rounds in organized, brief fashion
- 3.3.6. Tracks clinical data with immediate availability

4. PGY3

4.1. The third year resident should demonstrate substantial achievement of the following attributes and goals before advancing to the fourth year of training.

4.2. Operative/intraoperative goals:

- 4.2.1. Knowledge of prep and drape for minor/major cases (obstetrical, benign gynecological and assisted reproductive technology procedures)
- 4.2.2. Keeps record of all cases performed or assisted on through ACGME-I case entry system
- 4.2.3. Participates in care of all postoperative patients

4.3. Didactic, clinical, and educational goals:

- 4.3.1. Clinical knowledge appropriate for post-op care
- 4.3.2. Teach and supervise PG1, PGY2 and medical students in clinics and on the floor
- 4.3.3. Supervises basic surgical techniques
- 4.3.4. Critically evaluates literature for statistical merit
- 4.3.5. Actively participates in Journal Club and didactic sessions
- 4.3.6. Assess consultations and formulates differential and plan
- 4.3.7. Reads in preparation for each operation (indication, contraindication, complications)
- 4.3.8. Engages senior house staff or attendings in preoperative discussion
- 4.3.9. Attends and participates in his/her obstetrical continuity clinic

5. PGY4

5.1. The fourth year resident (chief resident) should demonstrate substantial achievement of the following attributes and goals before graduating.

5.2. Operative requirements:

- 5.2.1. Has full knowledge of technical steps of operations (obstetrical, benign gynecology and gynecology-oncology)
- 5.2.2. Integration of assistants into operation
- 5.2.3. Fully able to set the operative theatre

5.3. Keeps record of all cases performed or assisted on through ACGME-I case entry system



5.4. Didactic, clinical, and educational goals:

- 5.4.1. Teaches and supervises PGY1, PGY2, PGY3 and medical students on the floor, Emergency Room, and OR
- 5.4.2. Consistently consults and applies current literature to clinical management
- 5.4.3. Actively participates in didactic sessions

- 5.4.4.** Adequate skills in Grand Round preparation and presentation
- 5.4.5.** Consistently engages residents and attendings in preoperative discussions
- 5.4.6.** Demonstrates knowledge of indications, contraindications, and potential complications of assigned operative procedures
- 5.4.7.** Attends and participates in follow-up clinics
- 5.4.8.** Completion of a research project is required in order to graduate
- 5.4.9.** Encouraged to submit his/her completed projects for publication

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6. Signatures

Reviewed and Concurred by	Name	Signature	Date
Professor and Chairperson, Department of Obstetrics and Gynecology	Anwar Nassar, MD		April 8, 2019
Associate Professor and Residency Program Director, Department of Obstetrics and Gynecology	Fadi Mirza, MD, FACOG		April 8, 2019